



Wednesday, September 22, 2021 3:00 - 4:30 pm
STUDENT EQUITY COMMITTEE

The Student Equity Committee meets the 2nd & 4th Wednesday of each month from 3:00 to 4:30 pm during the Fall & Spring semesters. Due to the COVID-19 crises, and in compliance with the Governor's Executive Orders N-29-20 and N-33-20, the SBCC Student Equity Committee has temporarily suspended physical meetings.

SEC Charge

The Student Equity Committee is a subcommittee of the College Planning Committee charged with creating, championing, and monitoring progress on SBCC's Student Equity Plan. The committee writes the three-year plan and provides an annual report on the state of student equity to the College Planning Council. The three-year plan and the annual reports provide guidance to the Student Equity and Achievement Committee for prioritizing recommended allocations of Student Equity and Achievement funds. The Student Equity Plan details the key performance indicators of student equity to illuminate and center our student populations that experience persistent disproportionate impacts. The committee works with departments, programs, and the campus community to understand disproportionate impact related to their role and to support activities focused at removing barriers to success and eliminating inequity from students' experiences at our College.

Members

Anselmo Villanueva, Executive Director of DEI
Brittanye Muschamp, Automotive Services and Technology (Faculty Co-Chair, non-voting)
Andrew Gil, Academic Counseling (Faculty representative, voting)
Jennifer Maupin, Biological Sciences (Faculty representative, voting)
Marc Bobro, Philosophy (Faculty representative, voting)
Akil Hill, Senior Admissions & Records Technician (CSEA representative, voting)
Chelsea Lancaster, Student Program Advisor EOPS/CARE/CalWORKs (CSEA representative, voting)
Julio Martinez, Media Technician Learning Resource Center (CSEA representative, voting)
Sachiko Oates, Noncredit Coordinator (ALA representative, voting)
Adrienne Arguijo-Morgan, Coordinator Student Ready (ALA representative, voting)
Marueen McRae Goldberg, Director of Financial Aid (ALA representative, voting)
Elizabeth Imhof, Dean of Arts, Humanities, and Social Sciences (Advisory, non-voting)
Margaret Prothero, Guided Pathways Faculty Coordinator (Advisory, non-voting)
Paloma Arnold, Dean of Student Affairs - SEA Liaison (Advisory, non-voting)
Christina Llerena, Director of EOPS (Advisory, non-voting)
Kyle Rasmussen, Veterans Coordinator (Advisory, non-voting)
Jenny Baxton, Academic Senate (Liaison, non-voting)
Victor Bryant, Acting Executive Director of Public Affairs & Communications (Advisory, non-voting)
Z Reisz, Senior Director of Institutional Assessment, Research, & Planning (Advisory, non-voting)
Kathy Scott, Interim EVP Educational Programs (Advisory, non-voting)
Roxane Byrne, Interim Coord. of Equity, Diversity, and Cultural Competency (Advisory, non-voting)



1. CALL TO ORDER

1.1 Welcome / Call to Order

1.2 SBCC Mission Statement

Santa Barbara City College welcomes all students. The College provides a diverse learning environment and opportunities for students to enrich their lives, advance their careers, complete certificates, earn associate degrees, and transfer to four-year institutions.

The College is committed to fostering an equitable, inclusive, respectful, participatory, and supportive community dedicated to the success of every student.

2. MEETING PROTOCOL

2.1 Meeting Protocol

The following “meeting etiquette requests” have been designed by the meeting co-hosts to ensure the meeting can proceed in a timely and secure way, while allowing input from members.

- (1) When entering the meeting committee members will initially be in a “waiting room,” which is a feature that will allow the Co-chairs to admit participants and reduce zoom-bombing disruptions.
- (2) All meeting participants will be asked to mute their microphones throughout the meeting unless participating in a discussion. This allows for background noise to be minimized, as well as a smooth transition from one speaker to another so everyone can follow the discussion.
- (3) Members wanting to talk in discussion will be asked to raise their “hand” in the participant section of the Zoom meeting field. The moderating Co-Chair will call on members with their hands raised in order and when there is a natural break in the discussion.
- (4) Members may use the chat feature to ask questions and ask that no discussion take place in the chat so that items can be addressed and recorded in the minutes.
- (5) Members wishing to add an item to the next agenda can email the co-chairs 5 days prior to the meeting.

3. PUBLIC COMMENT

3.1 Public Comment Guidelines

Public Comment: Limited to 2 minutes per speaker unless modified by Co-Chair to ensure committee has sufficient time to address committee business. Committee will not respond to comments during public comment.



4. APPROVAL OF MINUTES

4.1 [Review/Approve 04_28_2021 SEC Minutes](#)

4.2 [Review/Approve 08_25_2021 SEC Minutes](#)

4.3 [Review/Approve 09_08_2021 SEC Minutes](#)

5. COMMITTEE CO-CHAIR UPDATES

5.1 Welcome New Members Members

- Akil Hill, CSEA Representative

5.2 Support for Students and Employees who are Latino

- [Support for Chicano/a and Latino/a Students, Staff, Faculty, and Community](#)

5.3 Hispanic Heritage Month

- CESJ Events
- Two goals to complete:
 - EARG for Latino Employees
 - Dream Center

5.4 President asked for update from Anselmo on [Resolution 18](#)

- Information and updates from members about actions taken since resolution 18 was signed June 25, 2020

5.5 NCORE - [National Conference on Race and Ethnicity Conference](#)

- 34th annual conference
- May 31, 2022 - June 4, 2022



6. DISCUSSION ITEMS

6.1 [Anti-Asian Racism and Exclusion in Higher Education](#)

- Have conversation about this article and its importance

6.2 Review Student Equity Plan

- [2019 - 2022 SBCC Student Equity Plan](#)

6.3 General Planning for 2021 - 2022 Academic Year

- Create benchmark calendar for committee
- Make a guide / handbook to describe process to be followed when writing a Student Equity Plan
 - What is our process for engaging constituents in the process
 - How do we collaborate with SEA in writing the SEP
 - [CUE Final Student Equity Report](#)
 - [Creating an Actionable Equity Plan](#)
 - [CCCCO Vision for Success](#)

6.4 November SEC Meeting

- November 17th from 3:00 - 4:30 pm

7. HOMEWORK

7.1 [Agenda Collaborative Document](#)

- If you have any thoughts or ideas that you would like to address in the following Student Equity Committee meetings, please use this document or contact Anselmo and Brittanye by email
 - *Add the date to your item*

7.2 Reading for Equity Plan Writing

- Please read and review the following documents relating to Student Equity Plans
 - [CUE Final Student Equity Report](#)
 - [Creating an Actionable Equity Plan](#)
 - [Alan Hancock Educational Master Plan](#)



8. UPCOMING MEETINGS

Fall 2021 Meetings

- October 13, 2021
- October 20, 2021
- November 10, 2021
- November 24, 2021*

9. ADJOURN
