



Wednesday, November 18, 2020 1:00 - 2:30 pm (Special Meeting)

Location: Zoom

STUDENT EQUITY COMMITTEE

The Student Equity Committee meets the 2nd & 4th Wednesday of each month from 3:00 to 4:30 pm during the Fall & Spring semesters. Due to the COVID-19 crises, and in compliance with the Governor's Executive Orders N-29-20 and N-33-20, the SBCC Student Equity Committee has temporarily suspended physical meetings.

SEC Charge

The Student Equity Committee is a subcommittee of the College Planning Committee charged with creating, championing, and monitoring progress on SBCC's Student Equity Plan. The committee writes the three-year plan and provides an annual report on the state of student equity to the College Planning Council. The three-year plan and the annual reports provide guidance to the Student Equity and Achievement Committee for prioritizing recommended allocations of Student Equity and Achievement funds. The Student Equity Plan details the key performance indicators of student equity to illuminate and center our student populations that experience persistent disproportionate impacts. The committee works with departments, programs, and the campus community to facilitate activities focused on removing barriers to success and eliminating inequity from students' experiences at our College.

Members

Roxane Byrne, Interim Coord. of Equity, Diversity, and Cultural Competency (Administrative Co-Chair, non-voting)
Brittanye Muschamp, Automotive Services and Technology (Faculty Co-Chair, non-voting)
Andrew Gil, Academic Counseling (Faculty representative, voting)
Donte Newman, Communication (Faculty representative, voting)
Benjamin Reyes, Accounting (Faculty representative, voting)
Shelby Arthur, International Student Program Advisor (CSEA representative, voting)
Chelsea Lancaster, Student Program Advisor EOPS/CARE/CalWORKs (CSEA representative, voting)
Julio Martinez, Media Technician Learning Resource Center (CSEA representative, interim, voting)
Sachiko Oates, Noncredit Coordinator (ALA representative, voting)
Claudia Johnson, Director of Dual Enrollment (ALA representative, voting)
Vanessa Pelton, Director of Enrollment and Retention Services (ALA representative, voting)
Elizabeth Imhof, Dean of Arts, Humanities, and Social Sciences (Advisory, non-voting)
Margaret Prothero, Guided Pathways Faculty Coordinator (Advisory, non-voting)
Paloma Arnold, Dean of Student Affairs - SEA Liaison (Advisory, non-voting)
Noel Gomez, Interim Director of EOPS (Advisory, non-voting)
Kyle Rasmussen, Veterans Coordinator (Advisory, non-voting)
Robin Goodnough, Academic Senate (Liaison, non-voting)
Luz Reyes-Martin, Executive Director of Public Affairs & Communications (Advisory, non-voting)
Z Reisz, Senior Director of IR, Assessment & Planning (Advisory, non-voting)
Pamela Ralson, EVP Educational Programs (Advisory, non-voting)



1. CALL TO ORDER

1.1 Welcome / Call to Order

1.2 Land Acknowledgement

Before we begin, we would like to acknowledge the Chumash people, who are the traditional custodians of this land. We pay our respects to the Chumash elders, past, present, and future who call this place, the land that Santa Barbara City College sits upon, their home. We are honored to be guests upon this land and are proud to continue their tradition of coming together and growing as a community. We thank the Chumash community for their stewardship and support, and we look forward to strengthening our ties as we continue our relationship of mutual respect and understanding. *Developed by Mia Lopez, member of the Coastal Band of the Chumash Nation*

1.3 SBCC Mission Statement

Santa Barbara City College welcomes all students. The College provides a diverse learning environment and opportunities for students to enrich their lives, advance their careers, complete certificates, earn associate degrees, and transfer to four-year institutions.

The College is committed to fostering an equitable, inclusive, respectful, participatory, and supportive community dedicated to the success of every student.

2. MEETING PROTOCOL

2.1 Meeting Protocol

The following “meeting etiquette requests” have been designed by the meeting co-hosts to ensure the meeting can proceed in a timely and secure way, while allowing input from members.

- (1) When entering the meeting committee members will initially be in a “waiting room,” which is a feature that will allow the Co-chairs to admit participants and reduce zoom-bombing disruptions.
- (2) All meeting participants will be asked to mute their microphones throughout the meeting unless participating in a discussion. This allows for background noise to be minimized, as well as a smooth transition from one speaker to another so everyone can follow the discussion.
- (3) Members wanting to talk in discussion will be asked to raise their “hand” in the participant section of the Zoom meeting field. The moderating Co-Chair will call on members with their hands raised in order and when there is a natural break in the discussion.
- (4) Members may use the chat feature to ask questions and ask that no discussion take place in the chat so that items can be addressed and recorded in the minutes.
- (5) Members wishing to add an item to the next agenda can email the co-chairs 5 days prior to the meeting.



3. PUBLIC COMMENT

3.1 Public Comment Guidelines

Public Comment: Limited to 2 minutes per speaker unless modified by Co-Chair to ensure committee has sufficient time to address committee business. Committee will not respond to comments during public comment.

4. Updates

4.1 Feedback from Staff Caucus

- Update on actions and deliverables from statement of demands made by Black staff, faculty, and students. (CSEA Rep) (5 minutes)

5. DISCUSSION ITEMS

5.1 Approve/review 10/28/20 SEC Meeting Minutes:

5.2 Equity Implications of Having a Standard Minimum Waitlist Size for All Classes

- What are the equity related benefits and/or drawbacks of having standardized waitlists for all classes? (10 minutes)

5.3 AB943 Emergency Funding Amendment

- [AB943](#) formally grants colleges the option to use Student Equity and Achievement (SEA) Program funding to offer emergency aid to students during an unforeseen financial situation that may directly impact a student's ability to persist in their course of study. In order to use funds for this purpose, a college's plan for interventions to students must be written into the Student Equity Plan.

5.4 Student Equity Plan Activities Breakout Rooms

- Our Charge: The Student Equity Committee is a subcommittee of the College Planning Committee charged with creating, championing, and monitoring progress on SBCC's Student Equity Plan. The committee writes the three-year plan and provides an annual report on the state of student equity to the College Planning Council. The three-year plan and the annual reports provide guidance to the Student Equity and Achievement Committee for prioritizing recommended allocations of Student Equity and Achievement funds. The Student Equity Plan details the key performance indicators of student equity to illuminate and center our student populations that experience persistent disproportionate impacts. The committee works with departments, programs, and the campus community to facilitate activities focused on removing barriers to success and eliminating inequity from students' experiences at our College. (30 minutes in breakout rooms, 20 minute discussion)



- We are responsible for providing suggestions to the SEA committee on proper allocation of funds.
- We are going to break out into groups and look at each of the metrics that the Student Equity Plan (SEP) measures and what activities are outlined in the plan to help achieve this. Using the [SEP Activities](#) spreadsheet, we are going to list out the activities from each metric.
 - Please select a notetaker and a reporter for your group
 - Group 1: Shelby, Donte, Sachiko, Kyle
 - Group 2: Benjamin, Julio, Vanessa
 - Group 3: Claudia, Paloma, Andy
 - Group 4: Noel, Elizabeth, Margaret
 - Group 5: Chelsea, Luz, Z

6. ACTION ITEMS

6.1 [Agenda Collaborative Document](#)

- If you have any thoughts or ideas that you would like to address in the following Student Equity Committee meetings, please use this document or contact Roxane and Brittanye by email
 - *Add the date to your item*

7. UPCOMING MEETINGS

November 25 No Meeting - Thanksgiving Holiday
December 9 3:00 - 4:30 pm

8. ADJOURN
