

# Wednesday, May 6, 2020 3:00 - 4:30 pm Location: Zoom STUDENT EQUITY COMMITTEE

The Student Equity Committee meets the 2nd & 4th Wednesday of each month from 3:00 to 4:30 pm during the Fall & Spring semesters. Due to the COVID-19 crises, and in compliance with the Governor's Executive Orders N-29-20 and N-33-20, the SBCC Student Equity Committee has temporarily suspended physical meetings.

# **SEC Charge**

The Student Equity Committee is charged with creating, championing, and monitoring progress on SBCC's Student Equity Plan. The committee writes the three-year plan and provides an annual report on the state of student equity to the College Planning Council. The three-year plan and the annual reports provide guidance to the Student Equity and Achievement Committee for prioritizing recommended allocations of Student Equity and Achievement funds. The Student Equity Plan details the key performance indicators of student equity to illuminate and center our student populations that experience persistent disproportionate impacts. The committee works with departments, programs, and the campus community to facilitate activities focused on removing barriers to success and eliminating inequity from students' experiences at our College.

### Members

Roxane Byrne, Interim Coord. of Equity, Diversity, and Cultural Competency (Administrative Co-Chair, non-voting) Brittanye Muschamp, Automotive Services and Technology (Faculty Co-Chair, non-voting) Andrew Gil, Academic Counseling (Faculty representative, voting) Donte Newman, Communication (Faculty representative, voting) Benjamin Reyes, Accounting (Faculty representative, voting) Shelby Arthur, International Student Program Advisor (CSEA representative, voting) Chelsea Lancaster, Student Program Advisor EOPS (CSEA representative, voting) Julio Martinez, Media Technician Learning Resource Center (CSEA representative, interim, voting) Sachiko Oates, Noncredit Coordinator (ALA representative, voting) Claudia Johnson, Director of Dual Enrollment (ALA representative, voting) Vanessa Pelton, Director of Enrollment and Retention Services (ALA representative, voting) Elizabeth Imhof, SEA Liaison (voting) Elizabeth Imhof, Faculty Resource Center Director (non-voting) Margaret Prothero, Guided Pathways Faculty Coordinator (non-voting) Arturo Rodriguez, Dean of Student Affairs (non-voting) Kyle Rasmussen, Veterans Coordinator (non-voting) Paloma, EOPS Director (non-voting) Luz Reves-Martin, Executive Director of Public Affairs & Communications (non-voting) Z Reisz, Senior Director of IR, Assessment & Planning (non-voting) Pamela Ralson, EVP Educational Programs (non-voting) Alondra Lazaro Gonzalez, Equity Program Assistant (non voting, note taking)



# 1. CALL TO ORDER

### 1.1 Welcome / Call to Order

#### **1.2 Land Acknowledgement**

Before we begin, we would like to acknowledge the Chumash people, who are the traditional custodians of this land. We pay our respects to the Chumash elders, past, present, and future who call this place, the land that Santa Barbara City College sits upon, their home. We are honored to be guests upon this land and are proud to continue their tradition of coming together and growing as a community. We thank the Chumash community for their stewardship and support, and we look forward to strengthening our ties as we continue our relationship of mutual respect and understanding. *Developed by Mia Lopez, member of the Coastal Band of the Chumash Nation* 

### **1.3 SBCC Mission Statement**

Santa Barbara City College welcomes all students. The College provides a diverse learning environment and opportunities for students to enrich their lives, advance their careers, complete certificates, earn associate degrees, and transfer to four-year institutions.

The College is committed to fostering an equitable, inclusive, respectful, participatory, and supportive community dedicated to the success of every student.

# 2. ZOOM MEETING PROTOCOL

#### 2.1 Zoom Meeting Protocol

The following "meeting etiquette requests" have been designed by the meeting co-hosts to ensure the meeting can proceed in a timely and secure way, while allowing input from members.

- (1) When entering the meeting committee members will initially be in a "waiting room," which is a feature that will allow the Co-chairs to admit participants and reduce zoom-bombing disruptions.
- (2) All meeting participants will be asked to mute their microphones throughout the meeting unless participating in a discussion. This allows for background noise to be minimized, as well as a smooth transition from one speaker to another so everyone can follow the discussion.
- (3) Members wanting to talk in discussion will be asked to raise their "hand" in the participant section of the Zoom meeting field. The moderating Co-Chair will call on members with their hands raised in order and when there is a natural break in the discussion.
- (4) Members may use the chat feature to ask questions and ask that no discussion take place in the chat so that items can be addressed and recorded in the minutes.



# 3. PUBLIC COMMENT

### 3.1 Public Comment Guidelines

Public Comment: Limited to 2 minutes per speaker unless modified by Co-Chair to ensure committee has sufficient time to address committee business. Committee will not respond to comments during public comment.

# 4. INTRODUCTIONS

### 4.1 Introduction of 2020-2021 SEC members

Members will provide a brief introduction of themselves and their role on campus.

# 5. **DISCUSSION ITEMS**

#### 5.1 History of Student Equity Committee

Z Reisz and Roxane Byrne will provide a brief history of the Student Equity Committee to provide a framework for discussion items. <u>9-5-2019 SEC Minutes</u>

#### 5.2 Review of SEP 2 Phase Process

#### SEP 2 Phase Process

Timeline Equity annual report due early January to CCCCO (should include phase 2 document)

### 6. ACTION ITEMS

Action items are intended to be completed prior to the September 9, 2020 meeting

### 6.1 Review of 2019-2020 Student Equity Plan (SEP)

2019-2022 SBCC Student Equity Plan

### 6.3 Review of report on the 2019-20 Vision for Success Diversity, Equity and Inclusion Task Force

Vision for Success Diversity, Equity and Inclusion Task Force



## 7. UPCOMING MEETINGS

September 9,3:00 - 4:30 pmSeptember 233:00 - 4:30 pmOctober, 143:00 - 4:30 pmOctober, 283:00 - 4:30 pmNovember 11Veterans Day- Campus ClosedNovember, 253:00 - 4:30 pmNovember Special Meetings: (Discussion)December, 93:00 - 4:30 pm

## 8. ADJOURNMENT

8.1 Adjourn meeting