BP 3410 NONDISCRIMINATION

References:
   Education Code Sections 66250 et seq., 72010 et seq., and 87100 et seq.;
   Title 5 Sections 53000 et seq. and 59300 et seq.; Penal Code Section 422.55;
   Government Code Sections 12926.1 and 12940 et seq.;
   Title 2 Sections 10500 et seq.; ACCJC Accreditation Eligibility Requirement
   Labor Code Section 1197.5;
   ACCJC Accreditation Eligibility Requirement 20 and ACCJC Accreditation
   Standard Catalog Requirements;
   Title 20 U.S. Code Sections 1681-1688
   (Title IX, Education Amendments of 1972)

The District is committed to equal opportunity in educational programs, employment,
and all access to institutional programs and activities.

The District, and each individual who represents the District, shall provide access to its
services, classes, and programs without regard to the protected classes established by
statute and by BP 3400 Protected Classes.

The Superintendent/President shall establish administrative procedures that ensure all
members of the college community can present complaints regarding alleged violations
of this policy and have their complaints heard in accordance with the Title 5 regulations
and those of other agencies that administer state and federal laws regarding
nondiscrimination.

No District funds shall ever be used for membership, or for any participation involving
financial payment or contribution on behalf of the District or any individual employed by
or associated with it, to any private organization whose membership practices are
discriminatory on the basis of their membership in a protected class.

Also see AP 3410 Nondiscrimination, BP/AP 3430 Prohibition of Harassment, AP 3435
Discrimination and Harassment Complaints and Investigations, BP 4030 Academic
Freedom, and BP/AP 3900 Speech: Time, Place, and Manner.

Date Adopted: October 22, 2015
Legal Update # 25: November 2014
Legal Update #29: October 2016
Legal Update #32: April 2018
Reviewed/Readopted: June 14, 2018